Siemens Gamesa - SG Training Web

SE-P-22100

Competent Assessor Course

Purpose

The overall purpose of the course is to educate an Appointed Person (AP) or Appointed Person Trainer (APT) candidate for assessing Certified Person (CP) technician's onsite. This would also apply to the equivalent competency framework of outside customers / contractors that wish to attend this course, or any other similar assessment operation.

Who should attend?

The course is intended for experienced field technicians that are CP qualified and are nominated for fulfilling the AP / APT role, as well as equivalent activities that involve an assessment role

Objectives

Upon completion of the course, the participants are able to:

- Assess candidate while solving a specific or predefined task.
- Apply communication principals for on the job assessments of candidates.
- Plan and perform an assessment.
- Give feedback to a candidate.
- Maintain focus on safe and secure work practice and Zero Harm policy.

Upon completion of the course, the participants have obtained the following qualifications:

- Perform an assessment with candidates
- Communicate both verbal and written about the results of the assessment
- Plan the tasks that the candidate is to perform.
- Judge pass or fail of the candidate based upon their performance of the assignment

Contents

Welcome and Introduction

WTCF

Evaluation Exercise

Perception

Communication

Recap

Assessment

Conflict handling

Feedback

End of course evaluation

Theory / Practice

100% / 0%

Notes

Validity

No Expiry

Export control

AL-Number: N ECCN: EAR99